

The first aid charity for Wales



St John
Ambulance
Cymru



Trustee - Clinical

Volunteer Role

Role Purpose:	The purpose of this role is to provide strong strategic leadership as part of the Board, ensuring SJAC delivers its mission effectively and upholds its values. Trustees support and challenge the charity's direction, helping to guide its next phase of development and ensure the successful delivery of its strategic priorities.
Potential time commitment:	Approximately 60–80 hours per year In accordance with our governance rules, our trustee appointments run for a triennium with potential for a further triennium.
Location:	Wales (with travel to Cardiff and regional visitations)
This role involves:	<p>Statutory duties of SJAC trustees</p> <ul style="list-style-type: none"> Ensuring the organisation pursues our stated objects (purposes), as defined in our governing document, by developing and agreeing a long-term strategy. Ensuring the organisation complies with our governing document (i.e. our trust deed, constitution or memorandum and articles of association), charity law, company law and any other relevant legislation or regulations. Ensuring the organisation applies resources exclusively in pursuance of our charitable objects (i.e. the charity must not spend money on activities that are not included in our own objects, however worthwhile or charitable those activities are) for the benefit of the public. Safeguarding the good name and values of our organisation. Ensuring the organisation defines its goals and evaluates performance against agreed targets. Ensuring the effective and efficient administration of the organisation, including having appropriate policies and procedures in place. Ensuring the financial stability of the organisation. Protecting and managing the property of the charity and ensuring the proper investment of the charity's funds. Ensuring that the charity provides safe, appropriate clinical care and excellence in our training provision. Following proper and formal arrangements for the appointment, supervision, support, appraisal and remuneration of the Chief Executive <p>Commitment</p> <ul style="list-style-type: none"> Preparing for and attending quarterly in person meetings of the Board each year (currently full days during working hours). Attending St John Ambulance Cymru's AGM (which usually precedes the June Board meeting). Being a member of, and actively participating in, at least one (usually more) of the Board's Standing Committees – Audit, Risk & Governance, People, Clinical Governance, Financial Resource, Fundraising & Engagement, Digital & Data, Priory Honours & Awards – which all meet at least quarterly. This will include a mixture of face-to-face, hybrid and online meetings, and the requisite preparation work and following up of actions outside the meetings. Supporting St John Ambulance Cymru events throughout the year, including the annual Investitures. Being responsive to emails and being available to offer ad hoc assistance / advice as required. In addition to the above statutory duties, each trustee should use any specific skills, knowledge or experience they have to help the Board of trustees reach sound decisions. This may involve scrutinising Board papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives, or other issues in which the trustee has special expertise
DBS Level Required	Enhanced

What you will get from this role:	<ul style="list-style-type: none"> • Making a Difference: You will actively contribute to the work of St John Ambulance Cymru, helping it realise its vision that Wales becomes a community of lifesavers. • Skill Development: You will develop skills in governance, strategic planning, and financial management, which can be applied to your professional life. • Leadership and Strategy: The role allows you to help shape the future direction of the charity, and gain experience in board-level decision-making. • Networking: You will work with diverse, like-minded individuals, expanding your professional connections and network. • Personal Growth: Being a Trustee is a rewarding and enjoyable experience.
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		Required		Required	Desirable
What you need for the Trustee role:	A commitment to the organisation and its values.	✓	A willingness to devote the necessary time and effort	✓	
	Strategic vision	✓	Good, independent judgement	✓	
	An ability to think creatively	✓	A willingness to speak their mind.	✓	
	An understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship	✓	An ability to work effectively as a member of a team	✓	
	A commitment to Nolan’s Seven Principles of Public Life; selflessness, integrity, objectivity, accountability, openness, honesty and leadership; and SJAC’s Trustee Code of Conduct.	✓	Other key personal qualities include creativity, listening skills, emotional intelligence and curiosity	✓	
Specific requirements for this Trustee Role:	A significant clinical background	✓	Passion for ensuring delivery of high-quality patient-centred services	✓	
	Experience of operating at a senior level – within a clinical environment	✓	Passion for excellence in education and training	✓	
	Knowledge of pre-hospital care or event care	✓	Healthcare Registrant		✓

St John Ambulance Cymru Values: We ask that all St John People uphold and model our Values	<p>We value Compassion - we are caring, unselfish and supportive</p> <p>We value Quality - we are reliably delivering the highest standards</p> <p>We value Inclusion - we are respectful, we welcome diversity and work locally, nationally and internationally</p> <p>We value Integrity - we are open, honest and trustworthy</p>
Health, Safety and Welfare and Safeguarding:	Adhere to the health and safety policies, procedures, and regulations of St John Ambulance Cymru, along with relevant statutory requirements. Prioritise the health, safety, and well-being of both St John Ambulance Cymru members and the public they interact with. Additionally, uphold St John Ambulance Cymru’s safeguarding duties and responsibilities by ensuring complete compliance with all safeguarding training, policies, and procedures.